Promotion and Tenure Policy Task Force
Minutes of September 1, 2006

Members Present: Alden, Bader, Bosman, Creider, Erickson, Moulton, Rowe, Rutledge, Sterling, Weisinger
Guest: Dean Crusado-Salas

Minutes of August 18, 2006 were approved.

Discussions:

1. Balanced Case – Moulton – only Indiana makes much use of this; Indiana says, when consider P&T looking at research, teaching and service where they must excel in one of the three and satisfactory in the other two OR the balanced case (explained in handout). Group agreed this is not a direction we want to go.

2. ‘Switching Tracks’ – Moulton – switching from College to tenure-track or vice versa; we don’t have anything speaking to those issues in our current policy. Proposes we draft policy. When converting from college → tenure-track, there must be a search. If hired, does their ‘prior service’ count? Usually not, so we need to edit our ‘prior service’ section or add a ‘track switching’ section. Edited the paragraph provided by Moulton. Ellen will insert edited prose into the Flexibility section.

3. Sample signature page – insert in appendix;

4. Dossier Checklist page – we should tailor it to NMSU and add to the appendix

5. Discussed TIMELINE – first public draft out by November 1; presentations to Colleges and constituencies and input from faculty etc.; Stop input at end of semester; Incorporate changes (each college’s reps will incorporate their college’s comments); Prepare next draft for submission to Dean’s council in January; Create as a bill to Faculty Senate beginning of February/March so can have a second month. Larry provide a later draft with the Provost and will schedule a meeting with Provost in Oct. to get his input.

6. Dean Crusado-Salas – Presentation on ‘Planning for Faculty Productivity’ PowerPoint – Tracy to ask Anne to put on the web – Her College established ‘Functions and Criteria’ statements for each Dept. to implement Boyer’s ideas – evaluation systems should be looked at too. Presented the system from Maryville University (Brian Nedwek). Group thought NMSU should invite Nedwek to see how it fits our system. It also should mesh with the revised P&T revisions.

7. Edited Flexibility section
   – delete ‘Job Sharing’ section as it is covered in another section in the NMSU Policy manual
     - Moulton will edit ‘Joint/Dual Appts’ in collaboration with Crusado-Salas
     - Yoshi will condense ‘Part-time Tenure Lines’

Agenda for Sept. 8
Ellen will provide a newer draft by Sept. 6
Finish review of Aug. 18 document starting with Joint/Dual Appts

FUTURE Meetings: Every Friday in September and October - GT Hall 253– 2-5 p.m.